

ADVANCED CONCRETE TECHNOLOGY
Application for Employment
 (Pre-Employment Questionnaire) (An Equal Opportunity Employer)

PERSONAL INFORMATION Date _____

SS # _____

Name Last First Middle

Present Address Street City State Zip

Phone No. Are you 18 years or older? Yes [] No [] *Date of Birth

In case of emergency notify Name Address Phone No.

EMPLOYMENT DESIRED

Position Date you can start Salary Desired

Are you presently employed? If so may we inquire of your present employer?

Ever applied with this company before? Where? When?

EDUCATION	Name and location of School	No of years attended	Did you graduate?	Subjects studied
Grammar School				
High School				
College				
Trade, Business, or Correspondence School				

GENERAL

US Military Rank Present Membership in National Guard or Reserves
 or Navel Service

FORMER EMPLOYERS (List below last four employers starting with last one first)

Date Month and Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

REFERENCES (Give the names of three persons not related to you whom you have know at least one year)

Name	Address	Business	Years Acquainted
1			
2			
3			

* The age discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age

POST-EMPLOYMENT QUESTIONNAIRE

Date: _____ Job Employed For: _____

- 1) Have you had any prior injuries to your back that would effect your lifting, bending or twisting capabilities?
No [] Yes [] If yes please state when and what the injury was:

- 2) Have you ever had an injury to one or both knees that would effect your ability to kneel, squat or crawl?
No [] Yes [] If yes please state when and what the injury was:

- 3) Have you ever been treated for wrist or hand problems that would effect your ability to do fine or repetitive work?
No [] Yes [] If yes please state when and what the diagnosis or injury was along with any treatment procedures:

- 4) Have you had any back injuries that would make you unable to sit for long periods of time or keep you from driving company vehicles (example: bulldozer, truck, cement mixer etc.)?
No [] Yes [] If yes please explain:

- 5) Have you had any treatment or injuries to either or both of your shoulders that would limit your ability to push, pull or do overhead work?
No [] Yes [] If yes please describe:

- 6) Have you had any injuries to your back, legs or knees that would limit your ability to stand for a long period of time?
No [] Yes [] If yes please list:

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all personal information concerning my previous employment and any pertinent information they may have personal and otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

My signature also authorizes Advanced Concrete Technology, Inc. to check workers' compensation background records.

I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice."

_____ Date

_____ Signature

Interviewed by:

Date:

Position hired for:

Salary/Wage:

Date reporting to work:

Approved by:

Manager